

We're in mourning over yet another tragic shooting, this time in Colorado Springs. What more can we say as we grieve the loss of our LGBTQ+ siblings? How can we foster trust and build a sense of belonging when community spaces are invaded by hate? It's especially difficult to process such animosity as we enter this season of thanksgiving.

However, stories of courage and compassion have emerged in the midst of sorrow. We'll <u>remember the victims</u> for their love, openness and humor. We honor the <u>bravery and heroic actions</u> of patrons who stopped the violence that night. We commend the <u>efforts of leaders</u> to embrace the LGBTQ+ community in public remembrance. We appreciate the respectful gesture from <u>law enforcement</u> that shared accurate names and pronouns of the victims. And we lament alongside our neighbors as we <u>memorialize this moment</u>.

Even though we have a long way to go, we believe these stories demonstrate the progress our society is making. They give us hope, and we're grateful for the lessons they teach us about the big and small ways we can be more inclusive as we support our LGBTQ+ friends in our workplaces and communities. Our hearts are with the victims and their families during this time.

Sincerely, The MFHA Team